TOGETHER

WE DEFEND POTENTIAL





In our fiscal year 2022, our agency saw great transition.

The agency was beginning to pick itself up and dust off the impact of two years of uncertainty induced by the COVID-19 pandemic. Plans were made to begin reopening school programs and hiring new program staff to meet the influx of new matches.

Then, in early spring, executive director Lindsay MacDonald resigned after nearly 15 years. Soon after, Lindsey Reed, a program manager since 2014, left the agency to pursue another career. The remaining staff, program manager Aurora Hodgkins and Fundraising and Administrative Assistant Amy Leichty, filled the enormous gaps left behind for nearly three months as the organization searched for a new executive director.



I was humbled and honored to be chosen as executive director for this amazing organization at the end of July. As a board member of the agency for five years prior, I believed I knew everything I needed to know to hit the ground running. I quickly realized I had been mistaken. There was so much to learn; thankfully, I was graced with a staff and board that supported my every effort.

One thing I did possess from day one was a passionate belief in the mission. As a member of the board, and as a former Little myself, I know first-hand the long-lasting impact of mentorship. Our organization changes lives, and I'm thrilled to be able to be on the front lines helping to make a difference for children.

Fast forward to year-end, and we have restarted site-based matches at four more locations and revitalized the shuttered Bowdoin Bears and Cubs program. The agency has once again partnered with and is deeply grateful for local businesses that continue to support our mission with corporate donations and sponsorships. The success of our fundraising campaign, Year of the Big, raised more than \$50,000 from the local community with a group of donors matching it dollar for dollar.

We held our Big Swing Golf Tournament with record-setting revenue; the Run for Kids' Sake charity race drew a larger crowd than in years past; and the annual Empower Potential Celebration honored five members of the community and our Big and Little of the Year.

We have set big goals for 2023 and look forward to celebrating more successes with you in the new year.

Carl Mayin

Carol Marquis Executive Director

5,616 Hours of Volunteer Services

846 Match Support Check-In's

50 months Average Match Length

82% Average 12-Month Retention Rate YOUTH SERVED 109

2022 BOARD OF DIRECTORS



Matt Bachman, President Nicholas O'Brien, Vice President

> Penny Anderson Barbara Berinato Amanda Choate

Mike Dutton Jen Elwell Richard Fleming Mechelle Given Karry Kane, Treasurer Heather Arvidson, Secretary

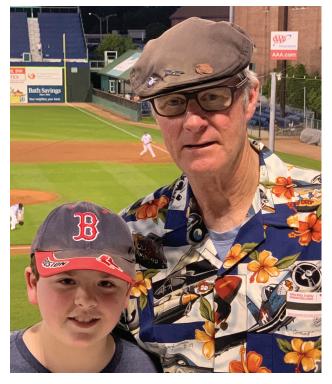
> Lee Johnson Erinn Kennedy Carol Marquis

BIG & LITTLE OF THE YEAR = R > LITTLE OF THE YEAR = R > LICAS & CHARLIE

Little Brother Lucas needed a male role model, but what he ended up with was a whole extended family.

Charlie and Lucas' journey began when Lucas was in kindergarten and Charlie was a member of the teaching staff at Lucas' school. Charlie got to know Lucas, who was an only child being raised by his Mom.

They became close over the next couple of years, and when it came time for Lucas to move up to the next school, they turned to Big Brothers Big Sisters to continue their positive relationship through our program. We are so glad they did because it has been a great pleasure and privilege watching Lucas and this incredible relationship grow and thrive.



Lucas & Charlie at a Sea Dogs game.



I've watched Lucas grow into a great young man. To say we are proud of him is an understatement.

As his mentor, Charlie helped Lucas build valuable skills like learning to ride a bike. Lucas has had opportunities with Charlie and his family to go to new places, have enriching experiences, and develop interests and hobbies. Without a doubt, their consistent time together over the past eight years has made a tremendous positive impact on Lucas' life.

Very quickly, Lucas won the hearts of Charlie's wife, Cindy, and their daughters, Caitlin, Hannah, and Margaret. Over the years, he has been embraced as a beloved member of Charlie's entire extended family. And, when Lucas and his Dad were happily reunited, the positive connections and relationships between Lucas and Charlie's families grew.

REVENUE AND EXPENSES

Expenses	\$294,467
Net Income	\$120,780

MISSION

Our mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth.



BALANCE SHEET

Assets

Current Assets	\$318,848
Property & Equipment	\$3,031
Total Assets	\$321,879
Liabilities	
Accounts Payable	\$5,651
Accrued Expenses	\$5,564
Total Liabilities	\$11,215
Net Assets	
Without Donor Restrictions	\$305,308
With Donor Restrictions	\$5,356
Total Net Assets	\$310,664
Total Net Assets & Liabilities	\$321,879

REVENUE SOURCES

Individual Donations	\$181,586
Events	\$144,986
Foundations & Grants	\$46,350
Other	\$42,325
Total Revenue	\$415,247

EXPENSES BY FUNCTION

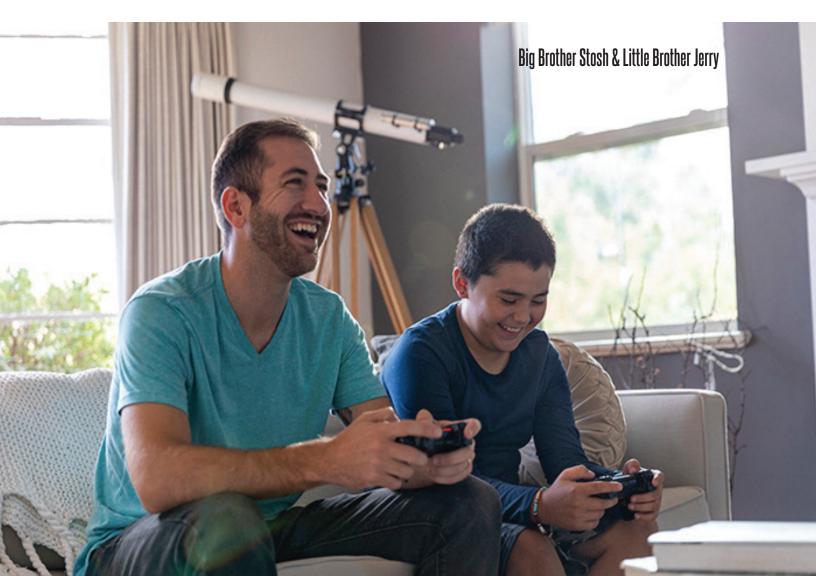
Programming	\$145,464
Fundraising	\$79,966
General	\$69,037
Total Expenses	\$294,467

Big Brothers Big Sisters of Bath/Brunswick programs continue to have a tremendous impact on the youth we serve, providing Littles with stability and connection.

- We served **109 youth** between ages 6-18 and their families through Community and Site-Based Programs and supported an equal number of Big Brother/Sister volunteers
- We provided **8 School-Based** Mentoring programs **to local elementary and middle schools**
- Approximately **5,616 hours of volunteer service** was completed through our programs in 2022

BBBS reported the following observations of Littles that stayed connected to a Big during 2022:

- 86% of youth improved academic performance
- 93% of youth avoided risky behaviors
- 82% of Littles had reduced **depressive symptoms**
- 89% of youth improved **emotional regulation**
- 95% of Littles feel like they belong



2022 INDIVIDUAL DONORS = F > E III > = F > = F > E III > = F > = F > E III > = F > E III > = F > E III > = F > E I

*BBBS Board **BBBS Advisor ***BBBS Staff

Big Brothers Big Sisters of Bath/Brunswick is a volunteer and donor-supported organization. We depend on the generosity of our community to provide children facing adversity with strong and enduring, professionally supported relationships that have an immediate, positive, and life-lasting effect on the lives of youth ages six through 18 and their families.

We deeply appreciate the generous support of individuals and foundations who helped us defend the potential of children during our 2022 fiscal year (January 1, 2022 – December 31, 2022). While every effort has been made to list the supporters accurately, errors are inevitable. If you notice an error or an omission, please contact us.

DEFENDING POTENTIAL (\$10,000-\$25,000)

Matt* and Dena Bachman Elizabeth A. Compton

EMPOWERING POTENTIAL (\$5,000 - \$9,999)

Eileen Boyd Horner and James Horner Edward Sewall and Kelly McCann-Sewall

IGNITING POTENTIAL (\$1,000 - \$4,999)

Ethan Duval Brian and Jennifer* Elwell Therese Haberle and Gregory Wiese Bill and Sally Haggett Trish Hansen and Stephen Crandall John Heald Lee Johnson* JB Kitteredge and Winand Van Eeghen Marie and Paul Lamere Greg and Linda Millert Brianna and Nicholas O'Brien* Jon and Sherry Plunkett Jay Prindall Cleora Ramsay W. Mark Wheeler, III

INSPIRING POTENTIAL (\$500-\$999)

Heather Arvidson* Nancy Audet George E. Barker, Jr. Sharon and Albert Blackstone, Jr. Glen Bolduc Kristen Bonner Arthur and Lori Boulay Anonymous Curt Dale Clark** and Marc Robin Kitty Ellyson and Thomas Dupree Julia Fay Richard* and Stephanie Fleming Goglia and Retelle Family Lydia Gregoret and Charles Wilson Sophie Halpin and Alex Clarke Sam and Jan Hayward Carol*** and Joel Marquis Robert and Constance McChesney Amanda McGovern* Monclure & Barnicle Lael Schwabe David Steckler and Marcia Bowen

MATCH MAKERS

(\$250 - \$499) Penny* and Peter Anderson Anonymous Tanya Cushman Jim & Jennie Gwilym Aurora*** and Joshua Hodgkins James Joseph and Elnora Joseph-Bijhouwer Karry Kane* Gail Kezer Patricia Labbe Eric and Ann London Angela MacDonald Douglas and Georgette Morrell Priscilla and Stephen Nicholson James Peavey Ralph Pope Tom Rumpf Susan and Robert Sharp Dana and Bettina Smith Paul Wild

MENTOR MAKERS

(\$100-\$249) Bunny Andrews Ashley Robbin and Judy Babcock Pam Barry-Santos Cathy and Thomas Barter Douglas Bates and E. Lynn Kay Barbara Berinato* Jonathan Blake and Heather Poussard Ed and Jo Bradley Georgia Breyer Sandra Buckles Daniel Burchstead Jaline and Arthur Cogswell Elizabeth Craighead **Charles** Cromwell Lisa Crosby Margaret Curley Kenneth Darby Mr. Daniel Doiron Arthur and Carol Dresser Mike* and Toby Dutton Hailey Dyer Matthew Eldridge Kasey Erlebach Eileen Fitzgerald and Karen Kelley Anonymous Traci and Bob Footer Melissa Fortier Charles and Cindy Gabelmann Jesse Gadbois Omer Gagne Gregory and Cheryl Garnett Stuart and Carol Gillespie Marc Glass Gene Graffam The Grills-West Bath Lynne Grimaldi Brian Hamel and Linda Terilli Christopher Hanzus Devin Hook James and Susan Hummer Anonymous Ben and Katie Jones Ryan Kaake Janet Kemberling Erinn Kennedy* Erika and Alan King Philip Kinney and Andrea Cronkite Caroline Kurrus Jon Lichter Howard McGreenhan Colin McNamara Jytte Monke Angela and Jason Moore William Morrell

2022 INDIVIDUAL DONORS

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Debora and Timothy Young William Young

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ROBERT SMITH

Robert "Bob" Smith, of Phippsburg, lived a spectacular life. He was an incredible friend, mentor, family man, and visionary, inspiring people to be the best versions of themselves. Known as the Lighthouse Keeper, Bob watched over his guests at Sebasco Harbor Resort for over 24 years.

Bob was a wonderful friend to our agency through his support of the annual Big Swing Golf Tournament and as a Big Brother to Little Bryan. Introduced in August of 2005 when Bryan was 8 years old, their match spanned 10 years and left a lasting impact on them both.



Above: Robert Smith. Right: Big Brother Robert and Little Brother Bryan.



Thank you, Bob, for everything.

2022 INDIVIDUAL DONORS

and Louine Gagnon-Rhonemus Heidi C Ruddell Kevin Salonen Rebecca and Scott Sancomb Jill Schneidewind Ray Steen Randell Stevenson and Rebecca Long Lise and Normand Tancrede Leslie and Michael Trundy Anonymous Tim Vail and Joanne Urguhart Donna Verhoeven Virginia and Larry Voll Christine Walker Sharon Wallace Germaine and Rodney Waltz William and Frances Weatherbie Rebecca and Nicholas Wilkoff Janice Wright



IN MEMORY OF

Robert "Bob" Smith Laurie Winslow

IN HONOR OF

Gail Holbrook Lee Johnson Lee Johnson & Addie Jojo Richard Kezer Sue McLeod Nick O'Brien Bob Smith, Sebasco Harbor Resort

UNITED WAY SUPPORT

United Way of Androscoggin County United Way of Mid Coast Maine United Way of Southern Maine

FOUNDATION SUPPORT

Arvidson Childs Giving Fund of Fidelity Charitable Ash Point Fund of the Maine Community Foundation The Benevity Community Impact Fund Carney + Hurley Charitable Fund of Vanguard Charitable Davenport Trust Fund Geiger Family Fund of the Maine Community Foundation The Losam Fund Maine Women's Giving Tree Schwab Charitable

MUNICIPAL SUPPORT

Town of Arrowsic Town of Bowdoin Town of Georgetown Town of Harpswell Town of Phippsburg Town of Woolwich

MATCHING GIFTS PROGRAMS

Dairy Queen The Home Depot Horizon Therapeutics McGraw Hill

THE COULTER SOCIETY

David Osborne

Left: Big Brother David and Little Brother Mark.

DAVID OSBORNE

David Osborne spent his career as a teacher, and his greatest enjoyment was the 34 years he coached the school football and basketball programs.

Lucky for us, after his retirement in 1996, he moved to Brunswick, Maine and became a Big Brother to Little Brother Mark in 2004. David served as a wonderful role model for him until Mark moved away from the area in 2010.

It is with deep gratitude that we remember him as a member of The Coulter Society. With his legacy, we can ensure that every child has the opportunity to reach their full potential.

THE COULTER SOCIETY

The Coulter Society is named after Ernest Coulter who founded what is now called Big Brothers Big Sisters in 1904.

The Society was created to recognize those individuals who include provisions in their estate planning to help defend the potential of our community's young people.

The members of The Coulter Society leave a legacy of support for our most precious resource: our children.

Big Brothers Big Sisters of Bath/Brunswick is fortunate to have strong support from locally-owned and regional businesses and organizations. Through the generous financial and in-kind support of the following businesses, we are able to provide our programs and services to the children and families in our community.

AJ's BCG Pro Shop Ally Financial Inc. Androscoggin Animal Hospital Associated Appraisers of Maine, Inc. Atlantic Environmental LLC Atlantic Federal Credit Union Bachman Construction **Bangor Savings Bank** Bar Harbor Bank & Trust Bath Industrial Sales Bath Lodge of Elks #934 Bath Printing Company Bath Rotary Club Bath Savings Institution Bill Dodge Auto Group Bilodeau Insurance Agency, Inc. Bolos Kitchen, Cantina & Candlepin Boothbay Harbor Country Club Brackett Funeral Home Brickyard Hollow Brewing Company Brunswick Landing Venture/ Presidium **Burgess Technology Services** Cafe Creme Cape Shores Realty Corp of Maine CARFAX. Inc. Cartmell and Associates Casco Bay Title Central Maine Power Co. City of Bath **ClearPoint** Capital Coastal Maine Pediatric Dentistry Comcast Cool As A Moose Cornerstone Carpentry, Inc. Country Fare, Inc. Crooker Construction, LLC Cross Financial Corp. D.A Cressey Heat Pumps & Electric Darling's Auto Group David Matero Architecture Dead River Company **Elwell Enterprises**

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Norway Savings Bank Now You're Cooking Office of Cornelia C. Viek, CPA Outward Express Paper Trails Pleasant Street Dental Associates Poland Spring Resort Portside Real Estate Group Priority Real Estate Group Riley Insurance Agency, LLC Rusty Lantern Market Sebasco Harbor Resort SERVPRO of Bath/Brunswick Sitelines, PA South Freeport Congregational Church Spann Real Estate, Inc. RE/MAX Riverside St. Charles Borromeo State Farm Insurance Steward Electrical TD Bank Team Woody's Performance Center Trillium Engineering Group, P.C. **True Distributors** Unum Group Corp Wells Fargo Bank, N.A Willie C. and Sons Landscaping LLC Yankee Lanes

Little Sister Kaylin

2022 STAFF

Lindsay MacDonald, Executive Director (January - May) Carol Marquis, Executive Director (July - January) Aurora Hodgkins, Program Director Amy Liechty, Administrative/Fundraising Assistant Morgan Lindenschmidt, Program Manager Lindsey Reed, Program Manager (January - May)



85 Maine Street Brunswick, ME 04011

