



Big Summer and  
Little Brookelynn



**Big Brothers  
Big Sisters**  
OF BATH/BRUNSWICK

# ANNUAL REPORT 2025



Big Jesse and Little Nash

# OUR WHY

## OUR MISSION

We create and support one-to-one mentoring **relationships** that ignite **the power and promise of youth.**

## OUR VISION

Our vision is that **all youth** achieve their full **potential.**

## OUR VALUES

We believe **when every young person** has access to a positive mentor, it transforms their lives for the better – empowering them with a stronger sense of belonging and the opportunity to **achieve their full potential.**

# NOTES FROM The Executive Director

## A Year of Growth, Impact, and Opportunity

As we reflect on 2025, I am filled with both pride and gratitude for what our community has accomplished together. This has been a year defined by meaningful growth, deepened impact, and an unwavering commitment to the young people we serve.

One of the most significant milestones this year was the expansion of our service area into Androscoggin and Lincoln counties. This step represents more than geographic growth; it reflects our belief that every child deserves access to a caring, consistent mentor. With this expansion, we are reaching new youth and families and opening doors to new relationships and opportunities.

Our programming has also expanded in meaningful ways. We now offer four after-school-based mentoring programs in elementary schools that connect younger students with high school "Bigs," creating powerful peer mentorship opportunities that inspire confidence, leadership, and connection for both the mentor and the mentee. At the same time, we broadened our Bears and Cubs program, engaging Bowdoin College mentors and bringing those relationships directly into area elementary schools. These innovations are helping us meet youth where they are and build mentoring relationships that truly make a difference.

Perhaps most exciting is the dramatic increase in the number of youth we served this year. Compared to 2024, we grew our reach by an incredible 80%. This growth is a testament to the commitment of our volunteers, the trust of our families, and the strong partnerships we've built with local schools, community organizations, and supporters.

While we celebrate these accomplishments, we also recognize a critical challenge. Our growth in services has not been matched by a comparable growth in funding. As we serve more youth and expand into new communities, the resources required to sustain and strengthen our programs have also increased.

Our commitment remains clear: we will continue to provide these life-changing services free of charge to all families and local schools. However, maintaining this commitment—and expanding to reach the many young people still waiting for a mentor—depends on the support of our community.

We need increased investment from businesses, individuals, and foundations to ensure that no child is left without the guidance and support they deserve. Every dollar invested in our mission helps create stronger relationships, brighter futures, and more resilient communities.

As we look ahead, I am both hopeful and determined. The need is great, but so is the opportunity. Together, we can build on this year's momentum and ensure that every young person who could benefit from a mentor has the chance to experience one.

Thank you for being part of this journey and for believing in the power of mentorship.

– Carol Marquis, Executive Director



# NOTES FROM The President



## **Growth, Resilience, and Community Impact**

Many small and large successes of previous years coalesced for Big Brothers Big Sisters of Bath/Brunswick in 2025, allowing us to celebrate new milestones and say yes to considerable new challenges.

A few years ago, BBBS of Bath/Brunswick experienced significant staff turnover. As is common with turnover, it took a few years for all staff to reach their full capacity. In addition, the number of matches we served lagged as the program rebuilt after the pandemic. As the staff developed, they worked hard to support more matches while maintaining our consistently high retention rate and match length. In 2025, that hard work culminated in the Growth Award, recognition from BBBS of America for our program growth and impact. It's an incredible testament to the accomplishments of our staff in their short tenure.

That growth continues. This year, we served 267 youth in our community, finally putting us back to pre-pandemic service levels.

In 2023, BBBS of Bath/Brunswick ratified a three-year strategic plan with an ambitious goal of expanding its service area. Ultimately, through a series of fortuitous and regrettable events, that growth came to fruition last year.

BBBS of Mid-Maine, which served Androscoggin, Kennebec, Knox, Lincoln, Penobscot, Somerset, and Waldo counties, unexpectedly closed its doors in Summer 2025. Suddenly, hundreds of matches lost their match support. What we felt most acutely and could address most quickly was maintaining the matches for students in Lewiston-Auburn and their Bigs at Bates College. Through tireless effort by the staff, the Bates College and Lewiston students experienced no break in their supported relationships as the school year began.

We would never have been able to take such a courageous step without the many years of community support that put us in a financial position to take on this risk. Our community has rallied behind us for forty-five years, and despite recent challenges, this support ensured we had the financial footing to say yes when this growth opportunity arose. In 2025, BBBS of Bath/Brunswick expanded its service area to Androscoggin County, and a new strategic planning process aims to sustainably continue this territory growth.

Together—our staff, board of directors, committee members, partners, donors, volunteers, families, and community members—we can ensure that mentorship is accessible to all youth who need it.

Thank you to everyone who played a role in such a pivotal and successful year for our agency, now... and beyond.

– Heather Arvidson, President

# 2025

## BOARD OF DIRECTORS

Heather Arvidson, President  
Justin Dionne, Vice President  
Penny Anderson, Treasurer  
Richard Fleming, Secretary  
Christina DeYoung  
Brendan Fickett  
John O'Neill  
Steve Whitney



Little Jeremy  
and Big Logan

## STAFF

Carol Marquis, *Executive Director*  
Michael Czerpfanski, *Program Director*  
Jennifer Cartmell, *Androscoggin Director*  
Hannah Rose, *Program Manager*  
Robin Stidworthy, *Program Manager*  
Jennifer Blackstone, *Executive & Fundraising Assistant*

**2,730 hours**  
of Match Support

**1045 hours**  
Assessments  
& Interviews

**380 hours**  
Training Provided



On the administrative side, BBBS staff emphasize the strong synergy between the College's community-engagement mission and its own standards around training, orientation, match support, and safety. The McKeen Center's infrastructure and student-led structure help ensure that Bowdoin Bigs are supported, accountable, and enthusiastically engaged.

### Looking Ahead: Intentions and Aspirations

As the program enters its fourth decade, leaders on both sides see opportunities to deepen impact and expand reach.

**Sustainability & Scalability.** One goal is to ensure continuity of matches despite student turnover — through better training, infrastructure, and institutional memory.

**Deeper Partnerships.** There is interest in more explicitly tying mentoring relationships to academic enrichment, college exposure, or co-curricular projects that connect Bigs, Littles, and faculty/community partners.

**Inclusive Recruitment.** To keep up with demand, the program hopes to attract more Bowdoin students — including those less familiar with mentoring — through outreach, incentives, and peer ambassadors.

**Alumni Engagement.** Some former Bears & Cubs matches stay in touch after graduation, but efforts to harness this alumni network could provide mentoring continuity, fundraising support, and institutional memory.

### Why It Matters

In an era where social isolation and economic inequality pose challenges for many youth, programs like Bears & Cubs do more than provide recreational time — they help children feel seen, heard, and supported.

This partnership illustrates how a college can be a social anchor: weaving their students into the fabric of the local community through sustainable, meaningful relationships.

As the Bears & Cubs program celebrates this milestone, it reminds all involved that small acts of time and attention, repeated across years, add up. The matches made, games played, and conversations had become part of a shared legacy — one in which both the Big and the Little have grown and learned.



## Milestones & Evolution

### • 100s of Matches Over Time

Over 30 years, the program has matched hundreds, of Bowdoin College students with local children—many for multiple years.

### • Institutionalization on Campus

What began as an informal mentoring initiative eventually found institutional support via Bowdoin's community engagement efforts and The McKeen Center for the Common Good.

### • Adaptation & Innovation

The program has evolved to include off-campus school-based components, new activities, and greater coordination with BBBS.

### • Sustained Demand & Growth

At times, the program has had to turn away children for lack of available Bigs, spurring recruitment efforts to engage more students.

### • Community Integration

Because matches take place partially on campus, student Bigs also get to show their Littles parts of college life — from recreation to residence life and campus events.

# Expanding Our Reach: Stepping Forward in Androscoggin

In 2025, an unexpected challenge became a defining moment for Big Brothers Big Sisters of Bath/Brunswick. With the sudden closure of Big Brothers Big Sisters of Mid-Maine, more than 30 children at Connors Elementary School in Lewiston were left without the organizational support that sustained their mentoring relationships with students from Bates College. These were not just programs at risk—they were meaningful, life-changing connections between young people and the mentors who show up for them week after week.

Recognizing both the urgency and the opportunity, BBBS of Bath/Brunswick stepped in to ensure that these relationships would not be lost. The organization is now expanding its service area into Androscoggin County, ensuring continuity for current matches while laying the groundwork to reach even more children and families in need.

For nearly 45 years, BBBS of Bath/Brunswick has provided one-to-one mentoring relationships that ignite the power and promise of youth across Brunswick, Harpswell, and Sagadahoc County. This expansion reflects a natural evolution of that mission—responding to community need with experience, compassion, and a commitment to action.

## Ensuring Stability, Creating Opportunity

The immediate priority has been clear: protect and sustain the mentoring relationships already in place. BBBS of Bath/Brunswick took over the successful Connors Elementary School program, ensuring that students matched with Bates College “Bigs” experienced no disruption. For many of these children—particularly those from low-income, under-resourced, and BIPOC backgrounds—these relationships provide consistency, encouragement, and a trusted adult presence that is critical to their development.

Research shows that children with a Big Brother or Big Sister are more likely to succeed academically, build confidence, and avoid risky behaviors. Just as importantly, they gain the social-emotional skills and supportive connections that help them thrive well into adulthood.



Among the former BBBS of Mid-Maine matches that have been able to continue are Little Kai Marie and Big Elena (top), who have been matched for 2 years at Connor's Elementary School. Big Parker and Little Jose (bottom) have been matched for 1 and a half years and are now meeting at Montello Elementary School in Lewiston.

To support this transition, Jennifer Cartmell—who has successfully led the Connors program for the past eight years—joined BBBS of Bath/Brunswick as Androscoggin Director. Her deep experience and established relationships was instrumental in ensuring a seamless transition and strong foundation for growth.

Staff then re-enrolled all the Bigs and Littles, relaunching the school program in Androscoggin without the Littles ever knowing that anything had changed.

### **Why Community Support Matters**

This expansion represents more than a geographic shift—it is a commitment to ensuring that every child who needs a mentor has access to one. Community support will play a critical role in making this possible. Investments will help protect existing matches, expand services into Lewiston and Auburn, and ensure the program has the staffing and resources needed to grow effectively.

### **Looking Ahead**

By stepping forward during a moment of uncertainty, BBBS of Bath/Brunswick is preserving vital relationships today while creating new pathways for children tomorrow. This work reflects the organization's core belief: that every child has incredible potential and, with the support of a caring mentor, that potential can be realized.

As BBBS of Bath/Brunswick enters this new chapter, it does so with deep gratitude for the community partners, volunteers, and supporters who make this work possible—and with a renewed commitment to serving even more youth across the region.



Big Maddie and Little Aileynys make "cootie catchers" together at Connor's Elementary School in Lewiston.



## A Friday Tradition: One Match, Lasting Impact

Since 2021, through all four years of college, from my wide-eyed freshman fall to my senior-thesis-writing spring, all my Fridays have ended the same way. After my last class of the day, I have walked, biked, or hopped a shuttle ride a mile down the road from campus to Connors Elementary School to meet my Little Brother. When I met Ian, he was the tiniest little second-grader, bright-eyed and more wildly creative than you can imagine. These days, he is a confident fifth-grader, hardworking and confident, and so smart.

I have seen Ian through good times and through less good times. We have played kickball and chess. He has made up unimaginably complicated games out of gym materials and laughed at me for not remembering rules that he made up on the spot. We've played board games and soccer. We have endured frightening storms and talked about strategies for when the loud thunder feels overstimulating. After a mass shooting in Lewiston, we talked candidly about grief and fear and anger. With the help of the BBBS program, we wrote a card to the adults who kept children safe in the face of gunfire, and we read letters of support from another BBBS program in Maine.

My proudest accomplishment is the very slow but sure work of, over years, breaking down gendered stereotypes that this elementary school kid had been exposed to and absorbed. When he was as young as eight, he was talking about girls' toys and boys' toys, which I tried to correct whenever I could. This Christmas, I showed him how to finger-weave, and he spent several weeks weaving yarn into stuffed-animal-sized scarves to give to his parents and siblings. The week after, he asked me to learn how to knit.

More than anything else, working with Ian and the Big Brothers Big Sisters program has given me a sense of unbridled hope for the future. It's easy to feel nihilistic about the state of the world when you're in your room, reading a newspaper article about how kids can't read or focus or be kind. But when I get that way, I think of Ian, and I remember: the kids are all right! The day after the 2024 election, I was in the classroom with Ian, and the elementary school was celebrating their "Day of Welcome," a program designed by their student Civil Rights Team—a group that Ian is part of. I watched him clutch his bag of five homemade pins, which he was tasked with giving out to marginalized people throughout the day as a gesture of support, friendship, and community. He told me that he'd gotten to school early because he was so excited to begin.

"I gave my 'We Welcome All Languages' button to Rosa," he told me. "She doesn't speak English, but she's very fun to play with at recess."

The BBBS program has been a highlight of my college career. It has given me a bright spot at the end of each week, no matter how long, to look forward to; it has helped me immeasurably in feeling like a part of the community where I go to school. It has proven to me that I want to be a teacher. I can only hope that it was a fraction as meaningful for Ian as it was for me—because, for me, it changed my life.

– Former Big Sister and Bates College graduate Maple

Jonah Adams  
Elena Agosti  
Idil Ibrahim Aibo  
Ian Schael Aponte  
Heather Arvidson\*  
Ashley Audet  
Nancy Audet  
Dena Bachman  
Matthew Bachman  
Gifty Banahene  
Robert Barlow  
Charlie Baxter  
Sofi Begonja  
Nina Benioff  
Parker Benningfield  
Sally Berry  
Asia Bonny

Amelia Derosa  
Amie Dick  
Michael Donahue  
Alexander Duchin  
Dennis Duggan  
Hilary Eaton  
Kacey Elowitch  
Lori Emerson  
Jah'Ni Faison  
Brittney Faulkner  
Emme Felax  
Michael Field  
Richard Fleming\*  
Elizabeth Forrest  
Maya Funez  
Charles Gabelmann  
Donna Giguere

Richard Knox  
Yuri Kojima  
Suzel Kouessi-Adri  
Prathit Kurup  
Jeffrey Larue  
John Libby  
Jon Liberman  
Amy Liechty  
Jane Littlefield  
Lauren Livesay  
Ruth Lockhart  
Eric London\*  
Abigail Lourie  
Adrien Lucas  
Xariah Macdonald  
RJ Maldonado  
Carol Marquis\*\*\*

Siri Rosenblatt  
Will Rowan  
Joshua Rozov  
Sofia Rua  
Tom Rumpf  
Ava Safir  
Zoe Schaedle  
Tess Schwengler  
Riley Siano  
Vyom Singh  
Dana Smith  
Sean Smith  
Jack Stanchfield  
Mark Steele  
Marco Stix  
Ed Striewski  
Will Sutton



# OUR BIGS

Samuel Borovoy  
Mikayla Brown  
Tiago Freire Brosseau  
Jana Brownlee  
Bryce Carberry  
Hannah Card  
Charlotte Carney  
Taylor Carrescia  
Anushka Chavda  
Lee Cheever  
Kevin Chen  
Beth Chiquoine  
Danica Cloutier  
Cameron Coffey  
Madeline Conta  
Ruby Cosgrove  
Tessa Couture  
Meagan Crafts  
Jennifer Crosby  
Patrick Crowley  
Anthony Culhane  
David Cutler  
Gayle Cutler  
Michael Czerpfanski\*\*\*  
Makenzie Day  
Logan Demers

Keerin Glendon  
Caleb Goodwin  
Felix Goodwin  
Summer Gordon  
Nathan Grant  
Tseganesh Green  
Kennedy Haedrich  
Sophie Hall  
Sophie Halpin  
Jesse Hamilton  
Natalie Hayden  
Jasper Herzog  
Lillian Hogan  
Marcy Holmblad  
Devin Hook  
Allison Hopkins  
Hannah Huggins  
Lila Hutchins  
Ellis Ivy  
Amanda Johnson  
Lee Johnson  
Ryan Kaake  
Kateryna Kandalova  
Karry Kane  
Connor Kelley  
Zunairah Khan

Sophia Mcbride  
Rose Mcdonnell  
Brody Mcinerney  
Jennifer Mckay  
Courtney Mckenna  
Julissa Mclaughlin  
George McMichael  
Greg Millert  
Alberto Perez Minaya  
Benjamin Morton  
Brianna O'Brien  
Lillyanna O'Neal  
Jennifer Paradis  
Haylee Parsons  
Lucy Paynter  
Chelsea Pherigo  
Ilana Posner  
Paula Price  
Zoe Pringle  
Michelle Purington  
Lea Ratliff  
Katherine Rentzepis  
Tommy Reynolds  
Robby Riley  
Catherine Ritz  
Jeffrey Romigh

Ariya Tayal  
Ella Temple  
Madison Temple  
Gabe Thomits  
Haven Thomits  
Makaelynn Tidwell  
Alexander Toole  
Sawyer Trockman  
Kirstie Truluck  
Milos Vojnovic  
Henry Waddell  
Deb Wallace  
Joyelle Webster  
Madeline Weinstein  
Albert Wheeler  
Mattie Wierl  
Elizabeth Wiest  
Matthew Wiley  
Kim Wilson  
John Wironen  
Faith Woodman  
Hanna Wurdack  
Julia Young  
Alexia Zamora  
Tomas Ziemiecki  
Masa Zoroe

\*BBBS Board Member \*\*\*BBBS Staff

8,592 Hours of Volunteer Service in 2025

# 2025 IMPACT

Big Brothers Big Sisters of Bath/Brunswick programs have a tremendous impact on the youth we serve, providing Littles with stability and connection. The following outcomes were found based on Youth Outcome surveys at the end of the year.

**89%**  
improved  
emotional  
regulation



**84%**  
improved  
mental  
well-being

**96%**  
greater  
educational  
expectations



**88%**  
improved  
academic  
grades

**93%**  
decline  
in risky  
behaviors



**89%**  
greater  
social  
competence

Big Brothers Big Sisters of Bath/Brunswick continues to exceed the average match length and retention rate of other agencies across the nation.

**59%**  
community-based

**46 months**  
Average Match  
Length

National average = 32 months

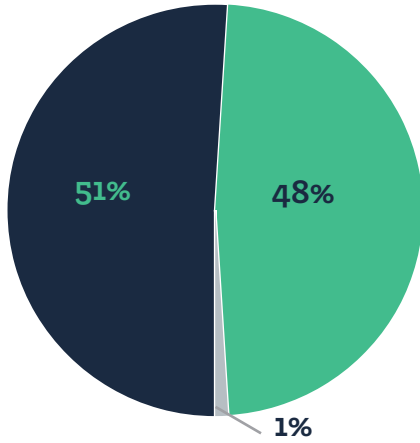


**41%**  
site-based

**93%**  
Average 12-Month  
Retention Rate  
National average = 75%

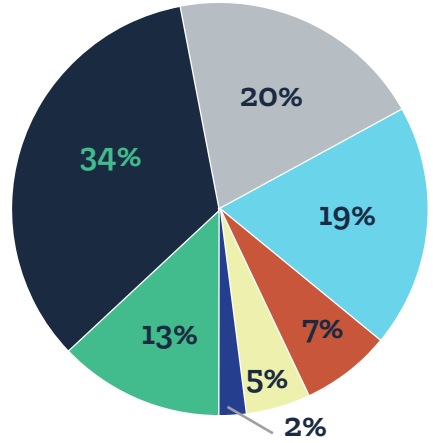
# 267 YOUTH SERVED

## GENDER



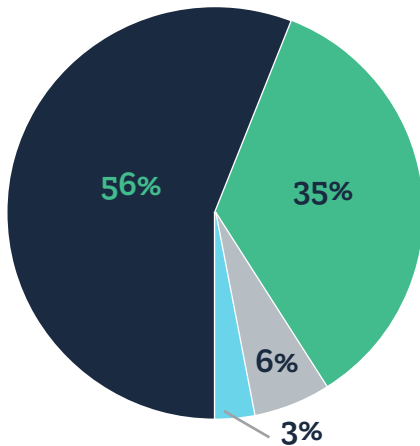
■ Little Sisters ■ Little Brothers  
■ Other

## AGE



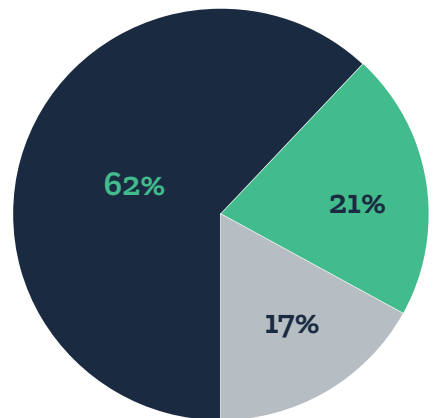
■ Age 6-8 ■ Age 9-10 ■ Age 11-12  
■ Age 13-14 ■ Age 15-16 ■ Age 17-18 ■ Age 19+

## LIVING SITUATION



■ 1 Parent ■ 2 Parents  
■ Grandparent or other relative ■ Foster

## LOCATION



■ Sagadahoc ■ Cumberland  
■ Androscoggin

## RACE



# BIG & LITTLE OF THE YEAR

## Catie & Laila

The Big and Little of the Year Award recognizes a match who shows exceptional commitment and dedication to their relationship and to Big Brothers Big Sisters.

When Catie first moved to Bath, she had just finished college and was starting her first job at Bath Iron Works. It was an exciting time—a new town, a new career, and new beginnings—but it also felt a little lonely. She remembered how fulfilling it was to serve as a Big Sister while attending Massachusetts Maritime Academy and decided to volunteer again through Big Brothers Big Sisters of Bath/Brunswick.

At the same time, nine-year-old Laila was a fourth grader living with her family in Perryman Village in Brunswick. She was bright, energetic, and talkative, and she loved karate, softball, cooking, and crafts. She was good in school and full of curiosity, but her mother wanted to give her daughter something more: a chance to see the world beyond their neighborhood.

“Laila needed positive support,” her mom Ellen recalls. “Someone who could help her build healthy relationships and show her what a good role model looks like.”

When asked what kind of Big she hoped for, Laila said with a grin that she wanted someone who had chickens, a horse, goats, and a pool. What she got instead was Catie — and it turned out to be even better.

From their very first meeting, the two clicked. They started simple — reading books together, going to sports games, making bracelets, and even trying sailing! They grew to enjoy a ritual of bookstores and cafés, and indulging in their shared love of Taco Bell. Soon they were finishing each other’s sentences and giggling over inside jokes that only the closest of friends could understand.

Over the years, their bond grew stronger. They celebrated birthdays, school milestones, and life changes — from Laila’s first job and first boyfriend to Catie’s marriage and new chapter of adulthood. When the COVID-19 pandemic hit, they found creative ways to stay connected, showing that friendship could endure even the hardest challenges.

Laila grew from a lively fourth grader into a confident young woman. Now 18, she has graduated from high school and is studying forensic science at Husson University. Her future looks bright — and Catie couldn’t be prouder.

“I think of Laila as my good friend,” Catie says with a smile. “We’ve grown together in so many ways.”







# BIG NIGHT OUT

**\$45,000** *raised*

FUNDRAISING EVENTS



*Pictured clockwise from top: Big and Little of the Year Catie and Laila show off their award at this year's Big Night Out. • Little Brother Jace and Big Brother and Bowdoin alum Cam were recognized for their four years as a site-based Bears & Cubs match. Now that Cam has graduated, their relationship has grown into a community-based match. • Program Director Michael Czerpfanski and Executive Director Carol Marquis give the Big Impact Award to Sarah Seames, the Director of The McKeen Center for the Common Good at Bowdoin College.*

Three women are standing on a lush green golf course. The woman on the left is wearing a black zip-up jacket over a bright green polo shirt and a black skirt. The woman in the middle is wearing a light blue sweater over a green polo shirt and a black skirt. The woman on the right is wearing a bright blue zip-up jacket over a green polo shirt and dark blue pants. She has red sunglasses perched on her head. They are all smiling and looking towards the camera.

# The BIG SWING

*Golf Tournament*

**\$88,000** *raised*

FUNDRAISING EVENTS




*Pictured clockwise from top (l to r): Ethan Burke of Accel Physical Therapy • Nick Cloutier, Kate Cloutier, Brian Ackerman, Layne Meltzer of Willie C. & Sons • Lesley Warn of Maine Community Bank • Matt Bachman, Jon Simms, Serge Schnayder, and Kris Bernier. Opposite Page: Dena Bachman, Christine Agius, and Beth Shipley.*

# BIG & LITTLE EVENTS



Pictured clockwise from above: Bigs and Littles enjoyed a beautiful summer day at this year's Summer Gathering at Mitchell Field in Harpswell, making tie-dye shirts, and playing cornhole and other lawn games. • Littles like Helen enjoyed shows at Maine State Music Theatre and meeting the cast thanks to the support of donors Ed and Jo Bradley. • The headgear was festive at the Holiday Party held at Maine State Music Theatre. • It was a fun day out on the water for those that joined our kayaking trip courtesy of Casco Bay Kayak.



 **Big Brothers Big Sisters.**  
OF BATH/BRUNSWICK

EMPOWERING POTENTIAL



# THANK YOU, COMMUNITY



Our Giving Tree is a special way we support our Littles and their siblings during the holiday season by providing thoughtful gifts that bring joy to their families.

We are grateful for the generosity of staff from Bath Iron Works/General Dynamics (top) and Pejepsot Day School (above). Their partnership and community spirit help make the holidays brighter for children across our service area.



A former teacher gifted our agency with hundreds of books – many brand new – to give out free to our Littles!



Crocs generously donated 100 brand-new pairs of shoes for our Littles and their families in partnership with Big Brothers Big Sisters of America. Little Scar gave her pair two thumbs up!

We are so grateful for partners who help make moments like this possible.



Big Jen and Little Scar

# Peers Inspiring Peers: Building Tomorrow's Leaders



Little Ava and Big Makaelynn draw portraits of one another during a BBBS After-School Program.

Peer-to-peer mentoring can be one of the most powerful tools we have to create lasting, positive outcomes for young people. Through our After-School programs, high-school-aged “Bigs” are stepping into leadership roles that are transforming lives – both their Littles’ and their own.

For Littles, being matched with a high school mentor offers a unique and meaningful connection. These Bigs are close enough in age to be relatable, yet old enough to serve as credible role models. They understand the academic pressures, social dynamics, and personal challenges that younger students face because they have recently experienced them. This relatability builds trust quickly and allows Littles to feel seen, heard, and supported. As a result, Littles gain confidence, strengthen social skills, and begin to envision brighter futures for themselves.

At the same time, the impact on high school Bigs is equally significant. Mentoring provides a structured opportunity to develop essential social-emotional skills during a

critical stage of adolescence. Bigs practice active listening, build empathy, and learn how to navigate responsibility in a real-world context. They begin to understand leadership not as authority, but as consistency, accountability, and care for others.

This experience fosters a strong sense of purpose. Knowing that a younger student is relying on them encourages Bigs to show up, stay engaged, and reflect on their own choices. Many of our high-school Bigs report increased confidence, improved communication skills, and a deeper understanding of their role within their communities – skills that extend far beyond the program, shaping future leaders who are more compassionate and connected.

The dual impact of this peer-to-peer model creates a ripple effect. Littles are empowered to succeed, while Bigs grow into empathetic young adults prepared to contribute meaningfully to society. Together, they strengthen the fabric of our schools and communities.

Continued public support is critical to sustaining and expanding these outcomes. Investments in our After-School mentoring programs ensure that more young people have access to these transformative relationships.

We are proud to support these young mentors and the lives they are changing every day – and we are grateful for the community support that makes this work possible.

## 2025 After-School Programs

Mt. Ararat High School &  
Woodside Elementary School

Hyde School &  
Fisher Mitchell School

Brunswick High School &  
Harriet Beecher Stowe Elementary School

# The Year I Became a Big Brother

My name is Jasper, and I am a senior at the Hyde School in Bath. I grew up in Maine. At the beginning of last year, I joined the Big Brothers Big Sisters program through my school. This decision truly changed my year for the better. When I first met my Little, Anthony, we were both still getting to know each other, but over time, our bond grew stronger. We met weekly, and with each meeting, we grew closer and more comfortable with one another. It was amazing to see how much we both grew through the program, not only as mentor and mentee, but as friends.

Having someone younger to care for gave me a real sense of purpose. Knowing that he looked up to me during our activities, whether we were playing board games, making slime, or running around outside, really motivated me to be the best version of myself.

Along the way, he also helped me grow in patience and understanding and taught me what it truly means to support someone. We were always there for each other, encouraging one another through challenges and celebrating both the small and big wins together.

By the end of the year, it didn't even feel like a program anymore — it felt like a true friendship that he and I had built. Over time, I watched him find his footing. I saw his confidence skyrocket and his smile light up the room. The best feeling was knowing that I played a part in that growth.

Big Brothers Big Sisters has been an amazing experience. It reminded me how powerful kindness and consistency can be, and how a small amount of time can make a big impact in someone's life. I am proud of all the progress we have made together and thrilled to be part of the program again in 2026.

– Hyde School high school Big Brother Jasper



Little Anthony and Big Jasper from the BBBS Hyde School / Fisher Mitchell School after-school program.

# INDIVIDUAL SUPPORT

Big Brothers Big Sisters of Bath/Brunswick is a volunteer and donor-supported organization. We depend on the generosity of our community to provide children facing adversity with strong and enduring, professionally supported relationships that have an immediate, positive, and life-lasting effect on the lives of youth ages six through young adulthood and their families.

We deeply appreciate the generous support of individuals and foundations who helped us defend the potential of children during our 2025 fiscal year (January 1, 2025 – December 31, 2025). While every effort has been made to list our supporters accurately, errors are inevitable. If you notice an error or an omission, please contact us.

\*BBBS Board Member \*\*BBBS Advisor \*\*\*BBBS Staff

## **\$25,000+**

Together for Good – Salka Family Impact Group

## **\$10,000 - \$24,999**

Edward Sewall and Kelly McCann-Sewall

## **\$5,000 - \$9,999**

Matt\*\* and Dena Bachman  
Therese Haberle and Gregory Wiese  
Eric\* and Ann London

## **\$1,000 - \$4,999**

Christine Agius  
Heather Arvidson\*  
Albert and Sharon Blackstone, Jr.  
Elizabeth A. Compton  
Kitty Ellyson and Thomas Dupree  
Enterprise Holdings Foundation  
Loren Goodridge  
Trish Hansen and Stephen Crandall  
Sam and Jan Hayward  
JMD Donuts, LLC  
JW Design Build  
Palmer Family Fund  
Bruce Poliquin  
Tom Rumpf and Annee Tara

## Anonymous

Reed Kelly and Tony DiMarco  
Samuel W. Lambert  
Carol\*\*\* and Joel Marquis  
Robert and Constance McChesney  
Greg and Linda Millert  
Eleanor Morrell  
Susan Newbold  
Ann and Dirk Poole  
Lorraine Snyder  
David Steckler and Marcia Bowen  
Sonia and Quentin Tonelli  
Jeremie and Casey Whorff  
Gregory and Candice Wright

## **\$250 - \$499**

Jane Abernethy  
Bunny Andrews  
Deborah and George E. Barker  
Margy Burroughs  
The Cannery Group, LLC  
Beth Chiquoine  
Margaret Curley  
Justin\* and Caitlyn Dionne  
Lydia Gregoret and Charles Wilson  
Mark Haines  
Ben and Katie Jones  
Richard Kessler and Pamela Cox

## **\$100-\$249**

Chris Anderson  
Suzi and John Ater  
Pam Barry-Santos  
Douglas Bates and E. Lynn Kay  
Rev. Robert Beringer  
Kenneth Bourget  
Theodore and Donna "Cricket" Boyd  
Beth Bradley and Richard Bray  
Sandra Buckles  
Susan Chapdelaine  
Clark Construction  
Hugh Davies  
Anthony DeVecchis  
Christina\* and Simon DeYoung  
Daniel Doiron  
Anonymous  
Anonymous  
Nichole England  
LK Gagnon and Shannon Banks  
Andrea Galuza  
Carol Gillespie  
Erin Haskell  
James and Susan Hummer  
Jill Jacobs  
Thomas Kanwit  
Constance Kniffin  
Jon Lichter

# OUR DONORS



Susan and Scott Salka  
The Smith Family Charitable Fund  
South Freeport Congregational Church  
Unitarian Universalist Church of Brunswick, Maine

## **\$500-\$999**

Atlantic Sportswear, Inc.  
Brian and Jennifer\*\* Elwell  
Richard\* and Stephanie Fleming  
Aurora and Joshua Hodgkins

Philip Kinney and Andrea Cronkite  
Legacy Onward, Inc.  
Douglas and Georgette Morrell  
Sandy Morrell-Rooney and Chuck Rooney  
Linda Muller  
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Dana and Bettina Smith  
Sheldon and Denise Tepler Fund

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Lincoln Merrill  
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Doreen Nardone  
Nathan Newbury  
Nancy Olson  
Portside Real Estate Group  
Cheryl L. Rackliff  
Sandra Ramstrom and Deborah Johnson  
Teri Riley  
Catie Ritz

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Susie and Bob Sharp  
Sean Smith  
Robyn Wardell  
Anonymous  
Albert Wheeler  
Jean Yarbrough

### **Up to \$99**

Nancy Audet  
Berrie's Hearing and Optical  
Center  
Sandra and Todd Bickford  
Linda Brunner  
Anonymous  
Cody Carrier  
Mike and Toby Dutton  
Andy Estes  
Anonymous  
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James Joseph and Elnora  
Joseph-Bijhouwer  
Susan Karnes  
Margo and David Knight  
Ryan and Amanda Lemieux  
Ian Messier  
Allison Milliken  
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Jytte Monke  
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Carol O'Donnell  
Deborah Oliver  
Matt Orlando  
James Perkolidis  
Robin Rasch  
Alan and Katharine Ray  
Kim Reny  
Robby Riley  
Sharon and Dennis Ring

Art Boulay  
Candice Burnett  
Aurora Joseph  
Gail Kezer  
Katherine Kroll  
Carol Marquis\*\*\*  
Sue McLeod  
David J. Olson  
Robby Riley  
Ryan Telingator  
Dean Waring

### **UNITED WAY SUPPORT**

United Way of Mid Coast Maine  
United Way of Southern Maine

### **FOUNDATION SUPPORT**

Amgen Foundation  
Benevity Community Impact Fund  
Davenport Trust Fund  
Inspire Brands Foundation  
Maine Community Foundation  
Mr. Samuel Wm Lambert  
TD Charitable Foundation  
Target Corporation c/o  
Cybergrants, LLC  
Water Cove Charitable Foundation

### **MUNICIPAL SUPPORT**

Town of Arrowsic  
Town of Bowdoin  
Town of Bowdoinham  
Town of Georgetown  
Town of Harpswell  
Town of Phippsburg  
Town of Woolwich

### **THE COULTER LEGACY SOCIETY**

David Osborne

Casco Bay Kayak  
Country Farm Furniture  
The Cryer  
Ann Czerwinski  
Kitty Ellyson  
Flight Deck Brewing, LLC  
Gagne Foods  
The Glass Mermaid Studio  
Green Arrow Yarns  
Liza Greenwald  
Hampton Inn  
Hannaford Cooks Corner  
Island Treasure Toys, Brunswick  
J.R. Maxwell & Co.  
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L.L. Bean  
Lamey Wellehan Shoes  
Leo's Nails Spa  
Lil Jam Cookies  
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Maine Maritime Museum  
Maine State Music Theatre  
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Maine Tasting Center  
Maine's First Ship  
The Mix  
Mockingbird Bookshop  
Ed Nolde  
Now You're Cooking  
Jeff Peacock  
Plant's Seafood  
Portland Ovations  
Poulin Grain  
Salty Paws Sea Charter  
Samoset Resort  
Skillins Greenhouses  
Spark Cycling Studio, LLC  
Theater at Monmouth

Alyssa Schoppee  
Spark Cycling Studio, LLC  
Ed and Lois Striewski  
Lise and Normand Tancrede  
Virginia and Larry Voll  
William and Frances Weatherbie  
David T. Wolf

### **IN MEMORY OF**

David Hammond  
Shirley Wolf

### **IN HONOR OF**

Heather Arvidson

### **IN-KIND**

Bath Natural Market  
Bayview Gallery  
Big Top Deli  
Bowdoin International  
Music Festival  
Ed and Jo Bradley  
Brickyard Hollow Brewing  
Company  
The Brunswick Hotel  
Burgess Technology Services  
Byrnes Irish Pub  
Jane Cartmell

Tiffany White Photography  
Wilcox Wellness & Fitness  
Wildflours Gluten-Free Bakery

### **SPECIAL THANKS**

Big Brothers Big Sisters  
of America  
Clynk To Give  
Crocs  
Darling's Ice Cream  
Hannaford Bloomin' 4 Good  
Hannaford Community Bag  
Program

# SPONSORSHIP SUPPORT

Big Brothers Big Sisters of Bath/Brunswick is fortunate to have strong support from locally-owned and regional businesses and organizations. Through their generous financial support, we are able to provide our programs and services for free to families in our community.

## **BIG CHAMPIONS**

Bill Dodge Auto Group

## **BIG HEROS**

Bath Savings Institution  
Coastal Maine Pediatric Dentistry  
Norway Savings Bank  
Together for Good – Salka Family Impact Group

## **MATCH MAKERS**

James & Whitney Co.  
Priority Real Estate Group

## **EVENT SPONSORS**

AAA Northern New England  
Accel Physical Therapy  
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Atlantic Federal Credit Union  
Bar Harbor Bank & Trust  
Bilodeau Insurance Agency, Inc.  
Brackett Funeral Home  
Brunswick Self Storage  
CARFAX, Inc.

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HM Payson  
John Libby Construction, Inc.  
Judy's Hair Biz  
JW Design Build  
Kennebec Builders, Inc.  
M.W. Sewall  
Maine Community Bank  
Maine Golf Center Freeport  
MaineHealth | Mid Coast-Parkview Health  
Martin's Point Health Care  
Moncure & Barnicle  
New Leaf Dental

Now You're Cooking  
Office of Cornelia C. Viek, CPA  
Priority Real Estate Group  
Ray Labbe & Sons  
Rusty Lantern Market  
SERVPRO of Bath/Brunswick  
Sitelines, PA  
Summit Real Estate  
Tamko Building Products  
TD Bank  
Tier One Telecom LLC  
Tito's Handmade Vodka  
Trillium Engineering Group, P.C.  
Willie C. and Sons Landscaping LLC

Big Dennis and Little Brenlan  
and the handcrafted bench  
they made together.



# OTHER WAYS TO BE INVOLVED

## Serve on the Board

Give your time and talent to ignite the potential of kids while helping us grow.

## CLYNK to Give

Pick up BBBS barcode CLYNK Tags at our office or designate us as your beneficiary in your recycling account.

## Volunteer at the Office

Help us with grant writing, marketing, communications, and general administrative tasks.

## Volunteer at an Event

For a short-term commitment, sign up to be an event volunteer for a day.

## Get Your Company Engaged

Does your company sponsor events or host career development activities? Introduce us to your team!

## Donate Experiences

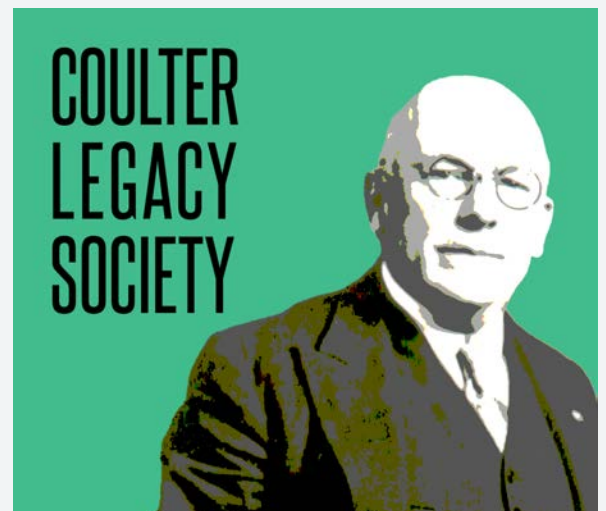
Help us provide unique experiences for our matches by donating tickets to sports games, the ballet, museums, climbing gym, and more!

# PLANNED GIVING

The **Coulter Legacy Society** is named after Ernest Coulter, the founder of what is now called Big Brothers Big Sisters.

The Society was created to recognize those individuals who include provisions in their estate planning to help defend the potential of our community's young people.

The members of the Society leave a legacy of support for our most precious resource: our children.



## A Gift of Appreciated Securities

Stocks, bonds, mutual funds, and other securities can be attractive options and offer unique tax benefits.

## A Gift Through Your Will or Trust

After providing for the future financial security of your loved ones, you may make a bequest to BBBS of Bath/Brunswick.

## Giving for Income

You can elect to leave a legacy to BBBS of Bath/Brunswick at the same time that you generate income for yourself or your loved ones through charitable gift annuities, remainder trusts, or lead trusts.

If you have included us in your estate plans, let us know so we can thank you for your generosity to the youth in our community and welcome you to The Coulter Living Legacy Society.

Visit our website to learn more at [www.bbbsbathbrunswick.org](http://www.bbbsbathbrunswick.org)



# HOW YOU CAN HELP

## **BE A BIG**

You can have a BIG impact on your community. So, what are you waiting for? With your help we can close the mentorship gap and empower youth to reach their full potential. Our evidence-based model creates educational success, greater confidence, and stronger relationships, and matches between Bigs and Littles can empower entire communities.

## **BECOME A G.E.M.**

The GEM (Giving Every Month) Club is a unique group of monthly donors who choose to support the mission of Big Brothers Big Sisters Bath/Brunswick as a consistent force for change. GEMs create life-changing friendships every month and help all our mentoring relationships stay strong. It's a convenient method of support that allows us to plan ahead, and you can cancel anytime.

## **GIVE A GIFT**

Our work is only possible with the support of our community. We do not receive state or federal funding, and we don't receive financial assistance from Big Brothers Big Sisters of America. We sustain and grow our free services for the children and families in our community through individual donations, corporate sponsorships, events, and grant funding.

## **SPONSOR OUR PROGRAMS**

Invest in something BIGGER. By becoming an annual corporate sponsor, you give year round support to children in need while showcasing your brand to BBBS supporters and the local community.



Big Will and Little Dylan during the BBBS Kayak trip hosted by Casco Bay Kayak.



Little Ashby and Big Eric  
– matched for 9 years.

IT TAKES **LITTLE TO BE BIG**



Big Brothers Big Sisters.®



85 Maine Street  
Brunswick, ME 04011

